

HYDRO ONE - ELECTRICAL WORKERS  
 HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1

2017
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GRADE	STEP	CLASSIFICATIONS	OCCUPATION CODES	BASE HOURLY RATE (2)	VACATION & STAT HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE	
							PCKGE (2)	JAC/JLAC*(1)
06	10	LINE SENIOR FOREPERSON	410379	49.81	4.98	9.25	64.04	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	49.81	4.98	9.25	64.04	0.10
06	09	LINE FOREPERSON	410365	48.29	4.83	9.25	62.37	0.10
		GROUNDWORK SUPERVISOR SENIOR FOREPERSON						
06	09	(Multi-disciplinary)	00001676	48.29	4.83	9.25	62.37	0.10
07	09	ELECTRICIAN FOREPERSON	410165	48.29	4.83	9.25	62.37	0.10
06	07	LINES FOREPERSON-IN-TRAINING (LFIT)	410366	46.27	4.63	9.25	60.15	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	46.27	4.63	9.25	60.15	0.10
06	08	LINE SUBFORPERSON	410355	45.25	4.53	9.25	59.03	0.10
07	08	ELECTRICIAN SUBFORPERSON	410155	45.25	4.53	9.25	59.03	0.10
06	06	JOURNEYMAN LINEPERSON	410335	42.22	4.22	9.25	55.69	0.10
07	06	JOURNEYMAN ELECTRICIAN	410135	42.22	4.22	9.25	55.69	0.10
07	06	WELDER	410136	42.22	4.22	9.25	55.69	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	42.22	4.22	9.25	55.69	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	16.89	1.69	9.25	27.83	0.10
07	01	2nd Period	410115	21.11	2.11	9.25	32.47	0.10
07	02	3rd Period	410115	25.33	2.53	9.25	37.11	0.10
07	03	4th Period	410115	29.55	2.96	9.25	41.76	0.10
07	04	5th Period	410115	33.78	3.38	9.25	46.41	0.10
		LINEPERSON APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	21.11	2.11	9.25	32.47	0.10
06	01	2nd Period	410315	25.33	2.53	9.25	37.11	0.10
06	02	3rd Period	410315	29.55	2.96	9.25	41.76	0.10
06	03	4th Period	410315	33.78	3.38	9.25	46.41	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi-disciplinary)	410766	45.25	4.53	9.25	59.03	0.10
		GROUNDWORK SUPERVISOR SUBFOREPERSON						
06	06	(Multi-disciplinary)	410756	42.22	4.22	9.25	55.69	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	40.11	4.01	9.25	53.37	0.10
08	09	GROUND WORK FOREPERSON	410765	38.85	3.89	9.25	51.99	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	36.31	3.63	9.25	49.19	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	25.33	2.53	9.25	37.11	0.10
08	05	2nd Period	410705	29.55	2.96	9.25	41.76	0.10
08	06	3rd Period	410705	33.78	3.38	9.25	46.41	0.10
08	00	UTILITYPERSON	410708	21.11	2.11	9.25	32.47	0.10

(1) = per hour worked; (2) = per hour paid

**OVERTIME RATE:**

Monday-Friday: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours.  
 This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
 Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday & Holidays: 2 times for all hours worked.

UNION FUNDS:	Per Hour Paid
Health and Welfare*	2.95
Training Trust Fund	0.30
GRSP	6.00
<b>TOTAL</b>	<b>9.25</b>

\* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

\* RST is payable on the Welfare and Bill 162 portions (\$2.90 per hour paid).

**JOINT APPRENTICESHIP COUNCIL (JAC/JLAC):**

- \$0.10 per hour worked

**HYDRO ONE - ELECTRICAL WORKERS**  
**HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1**

2017

**UNION DUES:**

Union dues checkoff - \$1.05 per hour paid  
Union dues checkoff is not included in the above-noted Union Funds.  
Union dues checkoff is to be deducted from the base hourly rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP, and dues) forward to:

Power Sector Benefit Trust & Retirement Plan  
555 Burnhamthorpe Rd, Suite 603  
Toronto, ON M9C 2Y3

Phone: (416) 245-9270  
Fax: (416) 240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)

Hydro One Labour Relations  
Effective: May 1, 2017

HYDRO ONE - ELECTRICAL WORKERS  
 HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1

2018
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GRADE	STEP	CLASSIFICATIONS	OCCUPATION CODES	BASE	VACATION	UNION	TOTAL	JAC/JLAC*(1)
				HOURLY RATE (2)	& STAT HOLIDAY (2)		FUNDS (2)	
06	10	LINE SENIOR FOREPERSON	410379	50.69	5.07	9.25	65.01	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	50.69	5.07	9.25	65.01	0.10
06	09	LINE FOREPERSON	410365	49.15	4.92	9.25	63.32	0.10
		GROUNDWORK SUPERVISOR SENIOR FOREPERSON						
06	09	(Multi-disciplinary)	00001676	49.15	4.92	9.25	63.32	0.10
07	09	ELECTRICIAN FOREPERSON	410165	49.15	4.92	9.25	63.32	0.10
06	07	LINES FOREPERSON-IN-TRAINING (LFIT)	410366	47.09	4.71	9.25	61.05	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	47.09	4.71	9.25	61.05	0.10
06	08	LINE SUBFORPERSON	410355	46.06	4.61	9.25	59.92	0.10
07	08	ELECTRICIAN SUBFORPERSON	410155	46.06	4.61	9.25	59.92	0.10
06	06	JOURNEYMAN LINEPERSON	410335	42.98	4.30	9.25	56.53	0.10
07	06	JOURNEYMAN ELECTRICIAN	410135	42.98	4.30	9.25	56.53	0.10
07	06	WELDER	410136	42.98	4.30	9.25	56.53	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	42.98	4.30	9.25	56.53	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	17.19	1.72	9.25	28.16	0.10
07	01	2nd Period	410115	21.49	2.15	9.25	32.89	0.10
07	02	3rd Period	410115	25.79	2.58	9.25	37.62	0.10
07	03	4th Period	410115	30.09	3.01	9.25	42.35	0.10
07	04	5th Period	410115	34.38	3.44	9.25	47.07	0.10
		LINEPERSON APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	21.49	2.15	9.25	32.89	0.10
06	01	2nd Period	410315	25.79	2.58	9.25	37.62	0.10
06	02	3rd Period	410315	30.09	3.01	9.25	42.35	0.10
06	03	4th Period	410315	34.38	3.44	9.25	47.07	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi-disciplinary)	410766	46.06	4.61	9.25	59.92	0.10
		GROUNDWORK SUPERVISOR SUBFOREPERSON						
06	06	(Multi-disciplinary)	410756	42.98	4.30	9.25	56.53	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	40.80	4.08	9.25	54.13	0.10
08	09	GROUND WORK FOREPERSON	410765	39.52	3.95	9.25	52.72	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	36.95	3.70	9.25	49.90	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	25.79	2.58	9.25	37.62	0.10
08	05	2nd Period	410705	30.09	3.01	9.25	42.35	0.10
08	06	3rd Period	410705	34.38	3.44	9.25	47.07	0.10
08	00	UTILITYPERSON	410708	21.49	2.15	9.25	32.89	0.10

(1) = per hour worked; (2) = per hour paid

**OVERTIME RATE:**

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 Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday & Holidays: 2 times for all hours worked.

UNION FUNDS:	Per Hour Paid
Health and Welfare*	2.95
Training Trust Fund	0.30
GRSP	6.00
<b>TOTAL</b>	<b>9.25</b>

\* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

\* RST is payable on the Welfare and Bill 162 portions (\$2.90 per hour paid).

**JOINT APPRENTICESHIP COUNCIL (JAC/JLAC):**

- \$0.10 per hour worked

**HYDRO ONE - ELECTRICAL WORKERS**  
**HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1**

2018

**UNION DUES:**

Union dues checkoff - \$1.05 per hour paid  
Union dues checkoff is not included in the above-noted Union Funds.  
Union dues checkoff is to be deducted from the base hourly rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP, and dues) forward to:

Power Sector Benefit Trust & Retirement Plan  
555 Burnhamthorpe Rd, Suite 603  
Toronto, ON M9C 2Y3

Phone: (416) 245-9270  
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Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
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Hydro One Labour Relations  
Effective: May 1, 2018

HYDRO ONE - ELECTRICAL WORKERS  
 HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1

2019
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GRADE	STEP	CLASSIFICATIONS	OCCUPATION CODES	BASE HOURLY RATE (2)	VACATION & STAT HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE	
							PCKGE (2)	JAC/JLAC*(1)
06	10	LINE SENIOR FOREPERSON	410379	51.58	5.16	9.25	65.99	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	51.58	5.16	9.25	65.99	0.10
06	09	LINE FOREPERSON	410365	50.02	5.00	9.25	64.27	0.10
		GROUNDWORK SUPERVISOR SENIOR FOREPERSON						
06	09	(Multi-disciplinary)	00001676	50.02	5.00	9.25	64.27	0.10
07	09	ELECTRICIAN FOREPERSON	410165	50.02	5.00	9.25	64.27	0.10
06	07	LINES FOREPERSON-IN-TRAINING (LFIT)	410366	47.93	4.79	9.25	61.97	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	47.93	4.79	9.25	61.97	0.10
06	08	LINE SUBFORPERSON	410355	46.88	4.69	9.25	60.82	0.10
07	08	ELECTRICIAN SUBFORPERSON	410155	46.88	4.69	9.25	60.82	0.10
06	06	JOURNEYMAN LINEPERSON	410335	43.75	4.38	9.25	57.38	0.10
07	06	JOURNEYMAN ELECTRICIAN	410135	43.75	4.38	9.25	57.38	0.10
07	06	WELDER	410136	43.75	4.38	9.25	57.38	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	43.75	4.38	9.25	57.38	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	17.50	1.75	9.25	28.50	0.10
07	01	2nd Period	410115	21.88	2.19	9.25	33.32	0.10
07	02	3rd Period	410115	26.25	2.63	9.25	38.13	0.10
07	03	4th Period	410115	30.63	3.06	9.25	42.94	0.10
07	04	5th Period	410115	35.00	3.50	9.25	47.75	0.10
		LINEPERSON APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	21.88	2.19	9.25	33.32	0.10
06	01	2nd Period	410315	26.25	2.63	9.25	38.13	0.10
06	02	3rd Period	410315	30.63	3.06	9.25	42.94	0.10
06	03	4th Period	410315	35.00	3.50	9.25	47.75	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi-disciplinary)	410766	46.88	4.69	9.25	60.82	0.10
		GROUNDWORK SUPERVISOR SUBFOREPERSON						
06	06	(Multi-disciplinary)	410756	43.75	4.38	9.25	57.38	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	41.51	4.15	9.25	54.91	0.10
08	09	GROUND WORK FOREPERSON	410765	40.21	4.02	9.25	53.48	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	37.62	3.76	9.25	50.63	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	26.25	2.63	9.25	38.13	0.10
08	05	2nd Period	410705	30.63	3.06	9.25	42.94	0.10
08	06	3rd Period	410705	35.00	3.50	9.25	47.75	0.10
08	00	UTILITYPERSON	410708	21.88	2.19	9.25	33.32	0.10

(1) = per hour worked; (2) = per hour paid

**OVERTIME RATE:**

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Saturday Sunday & Holidays: 2 times for all hours worked.

UNION FUNDS:	Per Hour Paid
Health and Welfare*	2.95
Training Trust Fund	0.30
GRSP	6.00
<b>TOTAL</b>	<b>9.25</b>

\* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

\* RST is payable on the Welfare and Bill 162 portions (\$2.90 per hour paid).

**JOINT APPRENTICESHIP COUNCIL (JAC/JLAC):**

- \$0.10 per hour worked

**HYDRO ONE - ELECTRICAL WORKERS**  
**HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1**

2019

**UNION DUES:**

Union dues checkoff - \$1.05 per hour paid  
Union dues checkoff is not included in the above-noted Union Funds.  
Union dues checkoff is to be deducted from the base hourly rate.

**BENEFITS:**

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Hydro One Labour Relations  
Effective: May 1, 2019

HYDRO ONE - ELECTRICAL WORKERS  
 HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1

52ET1
2020

	GRADE	STEP	CLASSIFICATIONS	OCCUPATIO N CODES	BASE HOURLY RATE (2)	VACATIO N & STAT HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE PCKGE (2)	JAC/JLAC*(1)
0610	06	10	LINE SENIOR FOREPERSON	410379	51.87	5.19	10.25	67.31	0.10
0710	07	10	ELECTRICIAN SENIOR FOREPERSON	410172	51.87	5.19	10.25	67.31	0.10
0609	06	09	LINE FOREPERSON	410365	50.28	5.03	10.25	65.56	0.10
			GROUNDWORK SUPERVISOR SENIOR						
0609	06	09	FOREPERSON (Multi-disciplinary)	00001676	50.28	5.03	10.25	65.56	0.10
0709	07	09	ELECTRICIAN FOREPERSON	410165	50.28	5.03	10.25	65.56	0.10
0607	06	07	LINES FOREPERSON-IN-TRAINING (LFIT)	410366	48.15	4.82	10.25	63.22	0.10
0707	07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	48.15	4.82	10.25	63.22	0.10
0608	06	08	LINE SUBFORPERSON	410355	47.09	4.71	10.25	62.05	0.10
0708	07	08	ELECTRICIAN SUBFORPERSON	410155	47.09	4.71	10.25	62.05	0.10
0606	06	06	JOURNEYMAN LINEPERSON	410335	43.90	4.39	10.25	58.54	0.10
0706	07	06	JOURNEYMAN ELECTRICIAN	410135	43.90	4.39	10.25	58.54	0.10
0706	07	06	WELDER	410136	43.90	4.39	10.25	58.54	0.10
0706	07	06	COMMUNICATIONS ELECTRICIAN	410137	43.90	4.39	10.25	58.54	0.10
			ELECTRICIAN APPRENTICE	410115					
0700	07	00	1st Period	410115	17.01	1.70	10.25	28.96	0.10
0701	07	01	2nd Period	410115	21.49	2.15	10.25	33.89	0.10
0702	07	02	3rd Period	410115	25.97	2.60	10.25	38.82	0.10
0703	07	03	4th Period	410115	30.45	3.05	10.25	43.75	0.10
0704	07	04	5th Period	410115	34.93	3.49	10.25	48.67	0.10
			LINEPERSON APPRENTICE/LEARNER	410315					
0600	06	00	1st Period	410315	21.49	2.15	10.25	33.89	0.10
0601	06	01	2nd Period	410315	25.97	2.60	10.25	38.82	0.10
0602	06	02	3rd Period	410315	30.45	3.05	10.25	43.75	0.10
0603	06	03	4th Period	410315	34.93	3.49	10.25	48.67	0.10

			GROUNDWORK SUPERVISOR FOREPERSON							
0608	06	08	(Multi-disciplinary)	410766	47.08	4.71	10.25	62.04	0.10	
			GROUNDWORK SUPERVISOR SUBFOREPERSON							
0606	06	06	(Multi-disciplinary)	410756	43.89	4.39	10.25	58.53	0.10	
0810	08	10	GROUND WORK SENIOR FOREPERSON	410771	41.56	4.16	10.25	55.97	0.10	
0809	08	09	GROUND WORK FOREPERSON	410765	40.25	4.03	10.25	54.53	0.10	
0808	08	08	GROUND WORK SUBFOREPERSON	410755	37.59	3.76	10.25	51.60	0.10	
			<b>GROUNDPERSON</b>	410705						
0804	08	04	1st Period	410705	25.97	2.60	10.25	38.82	0.10	
0805	08	05	2nd Period	410705	30.45	3.05	10.25	43.75	0.10	
0806	08	06	3rd Period	410705	34.93	3.49	10.25	48.67	0.10	
0800	08	00	UTILITYPERSON	410708	21.49	2.15	10.25	33.89	0.10	

(1) = per hour worked; (2) = per hour paid

**OVERTIME RATE:**

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Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday &  
Holidays: 2 times for all hours worked.

**UNION FUNDS:** **Per Hour Paid**

Health and Welfare*	2.95
Training Trust Fund	0.30
GRSP	7.00
<b>TOTAL</b>	<b>10.25</b>

\* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

\* RST is payable on the Welfare and Bill 162 portions (\$2.90 per hour paid).

**JOINT APPRENTICESHIP COUNCIL (JAC/JLAC):**

- \$0.10 per hour worked

**UNION DUES:**



Union dues checkoff - \$1.05 per hour paid

Union dues checkoff is not included in the above-noted Union Funds.

Union dues checkoff is to be deducted from the base hourly rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP, and dues) forward to:

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555 Burnhamthorpe Rd, Suite 603  
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Hydro One Labour Relations  
Effective: October 1-2020

**HYDRO ONE - ELECTRICAL WORKERS  
HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1**

<b>52ET1</b>
<b>2021</b>

<b>GRAD</b>			<b>OCCUPATI ON CODES</b>	<b>BASE</b>	<b>VACATIO N &amp; STAT</b>	<b>UNION</b>	<b>TOTAL</b>			
<b>E</b>	<b>STEP</b>	<b>CLASSIFICATIONS</b>		<b>HOURLY RATE (2)</b>	<b>HOLIDAY (2)</b>	<b>FUNDS (2)</b>	<b>WAGE PCKGE (2)</b>	<b>JAC/JLA C*(1)</b>		
0610	06	10	LINE SENIOR FOREPERSON	410379	52.19	5.22	11.25	68.66	0.10	68.66
0710	07	10	ELECTRICIAN SENIOR FOREPERSON	410172	52.19	5.22	11.25	68.66	0.10	68.66
0609	06	09	LINE FOREPERSON	410365	50.56	5.06	11.25	66.87	0.10	66.87
			GROUNDWORK SUPERVISOR SENIOR							
0609	06	09	FOREPERSON (Multi-disciplinary)	00001676	50.56	5.06	11.25	66.87	0.10	66.87
0709	07	09	ELECTRICIAN FOREPERSON	410165	50.56	5.06	11.25	66.87	0.10	66.87
0607	06	07	LINES FOREPERSON-IN-TRAINING (LFIT)	410366	48.39	4.84	11.25	64.48	0.10	64.48
0707	07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	48.39	4.84	11.25	64.48	0.10	64.48
0608	06	08	LINE SUBFORPERSON	410355	47.30	4.73	11.25	63.28	0.10	63.28
0708	07	08	ELECTRICIAN SUBFORPERSON	410155	47.30	4.73	11.25	63.28	0.10	63.28
0606	06	06	JOURNEYMAN LINEPERSON	410335	44.05	4.41	11.25	59.70	0.10	59.71
0706	07	06	JOURNEYMAN ELECTRICIAN	410135	44.05	4.41	11.25	59.70	0.10	59.71
0706	07	06	WELDER	410136	44.05	4.41	11.25	59.70	0.10	59.71
0706	07	06	COMMUNICATIONS ELECTRICIAN	410137	44.05	4.41	11.25	59.70	0.10	59.71
			ELECTRICIAN APPRENTICE	410115						
0700	07	00	1st Period	410115	16.52	1.65	11.25	29.42	0.10	29.42
0701	07	01	2nd Period	410115	21.11	2.11	11.25	34.47	0.10	34.47
0702	07	02	3rd Period	410115	25.70	2.57	11.25	39.52	0.10	39.52
0703	07	03	4th Period	410115	30.28	3.03	11.25	44.56	0.10	44.56
0704	07	04	5th Period	410115	34.87	3.49	11.25	49.61	0.10	49.61
			LINEPERSON APPRENTICE/LEARNER	410315						
0600	06	00	1st Period	410315	21.11	2.11	11.25	34.47	0.10	34.47
0601	06	01	2nd Period	410315	25.70	2.57	11.25	39.52	0.10	39.52
0602	06	02	3rd Period	410315	30.28	3.03	11.25	44.56	0.10	44.56
0603	06	03	4th Period	410315	34.87	3.49	11.25	49.61	0.10	49.61

			GROUNDWORK SUPERVISOR FOREPERSON								
0608	06	08	(Multi-disciplinary)	410766	47.30	4.73	11.25	63.28	0.10	63.28	
			GROUNDWORK SUPERVISOR SUBFOREPERSON								
0606	06	06	(Multi-disciplinary)	410756	44.05	4.41	11.25	59.70	0.10	59.71	
0810	08	10	GROUND WORK SENIOR FOREPERSON	410771	41.64	4.16	11.25	57.05	0.10	57.05	
0809	08	09	GROUND WORK FOREPERSON	410765	40.28	4.03	11.25	55.56	0.10	55.56	
0808	08	08	GROUND WORK SUBFOREPERSON	410755	37.58	3.76	11.25	52.59	0.10	52.59	
			GROUNDPERSON	410705							
0804	08	04	1st Period	410705	25.70	2.57	11.25	39.52	0.10	39.52	
0805	08	05	2nd Period	410705	30.28	3.03	11.25	44.56	0.10	44.56	
0806	08	06	3rd Period	410705	34.87	3.49	11.25	49.61	0.10	49.61	
0800	08	00	UTILITYPERSON	410708	21.11	2.11	11.25	34.47	0.10	34.47	

(1) = per hour worked; (2) = per hour paid

**OVERTIME RATE:**

Monday-Friday: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day  
 Non-Scheduled Work Days - 2 times for all hours worked.

Saturday

Sunday & 2 times for all hours worked.

<b>UNION FUNDS:</b>	<b>Per Hour Paid</b>
Health and Welf	2.95
Training Trust Fu	0.30
GRSP	8.00
<b>TOTAL</b>	<b>11.25</b>

\* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

\* RST is payable on the Welfare and Bill 162 portions (\$2.90 per hour paid).

**JOINT APPRENTICESHIP COUNCIL (JAC/JLAC):**

- \$0.10 per hour worked

**UNION DUES:**

Union dues checkoff - \$1.05 per hour paid

Union dues checkoff is not included in the above-noted Union Funds.

Union dues checkoff is to be deducted from the base hourly rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP, and dues) forward to:

Power Sector Benefit Trust & Retirement Plan  
555 Burnhamthorpe Rd, Suite 603  
Toronto, ON M9C 2Y3

Phone: (416) 240-9384  
Fax: (416) 240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)

Hydro One Labour Relations

Effective: May 1-2021